

# **Strategic plan**

## **Kentalis International Foundation**

### **2023-2027**

*Visiting address:*

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## **1. Introduction**

In this strategic plan, the board of the Kentalis International Foundation (hereinafter referred to as "the Foundation") lays down the current policy. The board will adjust the plan if necessary during the term.

## **2. General Goals**

The foundation aims:

- To internationally contribute to the improvement of the social participation of people with an auditory, communicative and/or sensory impairment and/or with an autistic spectrum disorder. To this end, the foundation uses expertise for high-quality education, appropriate care and services and sustainable development, as well as provides staff services to organizations and institutions that pursue the aforementioned goal, and furthermore everything that is related to this or can be conducive to this, all in the broadest sense of the word.

## **3. Activities**

In the period 2023-2027, the foundation will carry out the following activities:

- The use of specific knowledge, skills, products and services (to be involved) from the Royal Kentalis Foundation and its affiliated foundations and other substantive and organizational support of projects and initiatives within the objective mentioned in article 2.

Through the above activities, the foundation contributes to the realization of the objective as stated in article 2 of the articles of association.

## **4. Fundraising and financial administration**

### *Acquisition activities*

The foundation raises funds for the purpose through the following fundraising activities:

- What the foundation obtains by way of subsidy, inheritance, bequest or donation;
- The income from the assets of the foundation;
- Other resources.

### *Personnel and administration*

The management of the obtained income takes place through a structured planning and control cycle, consisting of a framework letter, annual plans, budget, interim reports and annual accountability. The Supervisory Board of Stichting Koninklijke Kentalis indirectly supervises and approves annual plans and associated budget and annual accountability. The Board of Directors supervises the implementation of these plans by the management of Stichting Koninklijke Kentalis. The administration is carried out in-house.

### *Remuneration policy*

The remuneration system for the directors is in accordance with the "Top Income Standards Act". No bonuses are awarded to the directors. The remuneration of the staff of the foundation takes place on the basis of the Collective Labour Agreement for Disabled Care.

## **5. Liquidity and asset management**

### *Liquidity and asset management*

Liquidity and asset management takes place on the basis of a Treasury Statute and Treasury annual plan adopted by the Supervisory Board of Stichting Koninklijke Kentalis. The foundation strives to ensure that the management costs are in a reasonable proportion to the expenditure for the purpose. The foundation does not hold more assets than is necessary for the continuity of the planned activities for the purpose of the institution. The assets are held in checking and savings accounts. The foundation spends the income obtained within its statutory objective.